



Nationally Recognized Expert Named as Vegetable IPM Coordinator at Cornell University

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Abby Seaman, a vegetable crops specialist with the New York State Integrated Pest Management (IPM) Program at Cornell University, has been named the Program's vegetable IPM coordinator. Seaman, a nationally recognized authority, is widely known to New York growers for her real-time alerts on potentially devastating disease and insect pests in their areas. These alerts help them cope with pests with least-toxic methods.

"Abby Seaman has worked extensively with farmers to implement biological control of insect pests," says Don Rutz, director of the New York State IPM Program. "She is also a well-known pest information resource for organic farmers."

Seaman, previously the Program's vegetable IPM educator, brings

nearly two decades of expertise in pest management to the position. Over that time she has provided hundreds of workshops training thousands of growers in IPM techniques—scouting, thresholds, biological control, and more—to help them prevent and manage insect, disease, and weed pests.

Seaman is a graduate of Cornell University with an M.S. in entomology. She replaces Curt Petzoldt, the Program's vegetable coordinator since 1985. "Abby's vast experience in New York vegetable production will provide a seamless transition," says Rutz.

Integrated pest management brings together a suite of tactics that help protect the environment—and their bottom line. To learn more about IPM, go to www.nysipm.cornell.edu.

Dean Kathryn Boor to Speak at November In-service

Please plan to join us in G10 Biotechnology on November 17, Thursday morning (9-11 am) to celebrate the CCE Centennial.

We are pleased to announce that Dean Kathryn Boor and director Helene Dillard will provide updates on the College and CCE. Details to come.

Smallidge to Receive Technology Transfer Award from SAF

Peter Smallidge, New York State extension forester working out of Cornell University, director of Cornell's [Arnot Teaching and Research Forest](#), and director of the [Cornell Maple Program](#), will receive the Technology Transfer Award, one of seven national awards from the [Society of American Foresters](#) (SAF). Founded in 1900 by Gifford Pinchot, SAF is the national scientific and educational organization representing the forestry profession in the United States.

The Technology Transfer Award recognizes outstanding achievement in technology transfer, implementation, and extension by a Society of American Foresters member, as evidenced in the recipient's career or involvement in SAF Working

Group or science program activities. Smallidge will receive the award during a ceremony at the forthcoming 2011 SAF National Convention, to be held November 2–6 in Honolulu, Hawaii.

Smallidge received this honor in recognition for his record of delivering high-quality extension materials in print, online, and in person, as well as for his ability to connect with a wide variety of audiences. He is credited with developing the first and longest-running Internet outreach program—the [ForestConnect](#) webinar series—started in 2007, and the success of the program garnered him the Association of Natural Resources Extension Professionals' Gold Level Award for Individual Program Leadership in 2009.

NY Confirms First Case of Eastern Equine Encephalitis in Horse

The New York State Department of Agriculture and Markets (NYSDAM) confirms 2011's first case of Eastern Equine Encephalitis, also known as EEE, in an Oneida County, NY horse. The 9 year old mare had lived at its current home for several years and had no recent travel history. The horse was unvaccinated. There is one other horse on the same premises that is not showing any signs of EEE, and which has since been vaccinated. Typical symptoms of encephalitis in equines include staggering, circling, depression, loss of appetite and sometimes fever and blindness. There is no cure for this disease, which has high mortality rates in horses. Humans cannot become infected by handling an infected horse, nor can a horse acquire the virus from another infected horse; however, the presence of an infected horse in the area indicates that mosquitoes carrying EEE are present and pose a threat to both humans and horses.

Commissioner of Agriculture and Markets, Darrel J. Aubertine, reminds horse owners that West Nile Virus causes neurologic symptoms similar to EEE and is also spread by mosquitoes. Commissioner Aubertine urges all horse owners to discuss vaccination against both diseases with their veterinarian. State Veterinarian David Smith added that any horse exhibiting neurologic problems should always be handled with great caution.

The risk of physical injury to handlers is greater when horses are unsteady on their feet and also rabies needs to be ruled out as a cause of the symptoms. Vaccines currently available drastically reduce the incidence of EEE in horses and are effective for six to twelve months, so horses should be re-vaccinated at least annually. In an area where the disease occurs frequently, most veterinarians recommend vaccination every six months. For the vaccine to be effective, it must be handled and administered properly and ideally given at least two weeks before the horse is exposed to the virus. Additionally, to stimulate full immunity, horses must be vaccinated twice, about 30 days apart, the first year that the horse is vaccinated. While it's best to have horses vaccinated well before potential exposure, vaccinating horses now will still provide protective benefits for this year's mosquito season.

Other prevention methods include destroying standing water breeding sites for mosquitoes, using insect repellents and removing animals from mosquito-infested areas during peak biting times, usually dusk to dawn. Humans should reduce contact with mosquitoes. Wearing protective clothing and insect repellents and avoiding the outdoors during dawn and dusk are all ways to avoid mosquito bites. For more information about humans and EEE, visit: http://www.health.state.ny.us/diseases/communicable/eastern_equine_encephalitis/fact_sheet.htm.

CCE Professional Development 1-2-3 Webinars – August 23, 30 & 31 – Registration due August 19

The CCE Professional Development Team will be offering three (3) webinars in August that may be useful to you while working with others. In response to program requests, in recognition of the busy fair season and tight schedules in the counties and for us, we will be repeating previous presentations - please join us!

August 23, 10-11:30am

Understanding Diverse Personalities: Getting Along & Getting Things Done

In CCE, we get things done by working with others. Understanding our colleagues and volunteers, what they think and why they act like they do, will help managers minimize the tough situations. This webinar will cover categorizing difficult personality types as an effective approach to understanding and communicating with a diverse group of individuals. Participants will also identify key characteristics of each personality type category and identify keys to success in getting the best out of everyone. Presented by: Kimberly Fleming, kff2@cornell.edu

August 30, 1-2:30pm

Workplace Bullying, Hidden Harassment and Incivility

Workplace bullying, hidden harassment, or incivility; whatever name we use, we know it has an impact on employee motivation, creativity, productivity and employee turnover and is one of the leading causes of workplace dissatisfaction. This webinar will cover common forms of workplace incivility and approaches to address challenging situations and promote a positive work environment. Presented by: Sarah F. Dayton, sfd3@cornell.edu

August 31, 10-11:30am

Diversity 101

Often the term “diversity” is understood to be about – and limited to – race and gender. At other times it is associated strictly with affirmative action, equal opportunity and the notion of “otherness”. There is much more to understanding and working effectively with diversity. This webinar will cover the multiple dimensions of diversity; explore how our dimensions of diversity impact our perceptions; discuss common terms associated with diversity; and identify strategies for enhancing individual diversity skills and practices. Presented by: Eduardo González, Jr, eg36@cornell.edu

For more information and to registration visit: <http://spstaff2.cce.cornell.edu/profdev/Pages/default.aspx>.

Vegetable Meeting for Beginning Farmers – September 8

Are you thinking of growing vegetables to sell? This free meeting is designed to introduce you to some key considerations in making the decision on whether to start this type of agriculture business and will also help you with crop selection as well. The meeting will be held on September 8 from 7-9pm at Mike and Kris O'Brien's residence, 876 Pearse Rd. Niskayuna, NY.

Mike and Kris O'Brien will share their thoughts about starting a vegetable farm.

The O'Brien's started their farm within the last few years and have learned much about the process of growing vegetables to sell. Extension Educators Laura McDermott, Crystal Stewart and Chuck Bornt will be on hand to share their thoughts on what steps should be taken to start a successful vegetable farm. Extension Educator Stephen Hadcock will be on hand to share ideas on how to determine if there is a market for what you are considering growing and what marketing channels may be suitable.

This meeting is sponsored by CCE Capital Area Agricultural and Horticultural Program and Capital District Vegetable and Small Fruit Program. It is being held free of charge and is open to the public and will be held rain or shine. For more information, contact Steve Hadcock at 518-828-3346 x106 or by email at seh11@cornell.edu.

Required Lead Training Classes Being Offered through CCE-Ulster County – August/September

Effective April 22, 2010, workers performing renovation, repair, and painting projects that disturb lead-based paint in home, child care facilities, and schools built before 1978 must follow specific work practices to prevent lead contamination and must be certified. This new federal EPA Renovation, Repair, and Painting (RRP) rule applies to contractors, painters, plumbers, carpenters, electricians, window replacers, roofers, property owners, and landlords.

The Lead Safe Work Practices (LSWP) trainings are based on EPA's and HUD's previous model courses in lead-safe work practices. This course satisfies HUD requirements for interim controls in federally assisted housing. Individuals must have a certificate from a prior EPA or HUD lead trainings (e.g. Lead Safe Work Practices or certified lead abatement worker) to attend a RRP Refresher course. The RRP trainings are taught by an EPA certified training provider.

Upon successful completion of the RRP Refresher course including passing an exam at the end of the class, participants are RRP certified by the EPA for 5 Years.

Failure to comply with EPA's RRP Program requirements could result in penalties of up to \$37,500 per day per violation.

Trainings to become certified are being offered by CCE-Ulster County on the following dates:

- August 18-LSWP
- August 31-RRP
- September 8-LSWP
- September 20-LSWP
- September 27-LSWP
- September 28-RRP Refresher

LSWP (full-day) trainings are:
8:15am registration/breakfast
8:30 - 4:30 pm training.
Lunch will be provided.

RRP Refresher (half-day) trainings are:
7:45am registration/breakfast
8am-12pm training or
12:45pm registration/
refreshments 1-5pm training.

Participants must pre-register by calling Fern Sues at 845-340-3990 x 328 or email kcs94@cornell.edu.

Master Beekeeper Fall Course – September 10 & 17

The Fall Course is a continuation of the Spring Course and is designed to build additional beekeeping skills. The Fall Course focuses on preparation for the fall flow, removing and extracting/processing honey, bottling and labeling, wax processing, identification and management of honey bee pests, and preparing the colony for winter. Participants receive a manual to complement the lectures.

Dates:
September 10, at Betterbee in Greenwich, NY
September 17, at Dyce Lab in Ithaca, NY

Class runs from 9am-6pm, with a total of 6 hours lecture/discussion and 2 hours of field activities.

Registration materials can be found at masterbeekeeper.org

Achieving Success through Volunteers Regional Training – September 14, 19, or 23 – Registration due August 16

CCE Volunteer Managers in all program areas and administrative roles are invited to join an outstanding professional development and networking opportunity throughout the state. Association or regional teams are encouraged to attend together one of three days. Pre-session work will get everyone up to speed with introductory topics. This is offered by the CCE Volunteer Involvement Task Force and has been piloted with the regional CCE Hudson Valley Volunteer Education and Support Program.

Highlights to include:

- Take a new look at the basic components of a volunteer management system as represented by the ISOTURE Volunteer Development and Management model with focus on Identification, Selection and Orientation and where to find related resources.

- Build on your skills recruiting and retaining volunteers to improve recruitment success and better reflect the local/county populations and to develop more diverse audiences.
- Celebrate the value of volunteers and understand the importance of a comprehensive Volunteer Management System for all areas of CCE.
- Take time to visit with your local team of volunteer managers for action planning to strengthen your Volunteer Management System together.

The trainings will be held at three sites:

- September 14, CCE-Ontario County Office
- September 19, CCE-St. Lawrence County Extension Learning Farm Classroom
- September 23, CCE-Saratoga County Office

Registration is due August 16 on-line at: [Success through Volunteer Training](#). The cost will be approximately \$10 to cover lunch and other refreshments. This will be billed directly to Associations after the event. You are responsible for your travel and lodging, if needed. The \$65 curriculum “Achieving Success through Volunteers” and other program materials will be provided to each county Association by Extension Administration.

For more information, contact Kimberly Fleming, CCE Professional Development Specialist at kff2@cornell.edu or see the [CCE Volunteer Involvement Staff Page](#).

What Works! Future of Entrepreneurship and Community Development Conference – September 18-20

What Works! will bring together practitioners, researchers, educators, and decision-makers to address critical issues in promoting entrepreneurship in the U.S. The workshops provide opportunities for:

Extension educators and other service providers to learn about new strategies and programs that work in different communities to stimulate job creation and business formation.

Researchers to share science-based analyses that could be further developed into programs that will enhance economic development.

Town managers and local planners to share their experiences given new budget constraints and to learn about new research and outreach projects related to entrepreneurship and business development.

The conference will be held at the Sheraton Society Hill in Philadelphia, PA. For more information and to register visit [NERCRD](#).

CCE System Centennial Conference: One Great Idea - October 13-14

Why you should attend:

It's time to celebrate as a full system.

Exciting series of events scheduled including inspirational speakers, workshop sessions, poster displays, and celebratory meals.

Amazing Cornell faculty and staff, as well as CCE colleagues and partners, will involve you in a wide-range of program innovation and administrative or competency-based workshops. There will be four 75 minute sessions. Select the best match for you to pursue excellence in CCE's next 100 years.

It's a bargain at a **\$50 registration fee** which includes all meals, breaks, workshops, and materials. Please be sure to register by September 15.

Note: The conference registration does not include overnight accommodations at the Doubletree Hotel in Syracuse, NY.

Call the hotel at 315-432-0200 to make your own reservations or visit the [hotel website](#). You may use the group code ESE to get our group rate of \$122 for a single room or \$125 for a double room.

Conference agenda, registration and workshop descriptions can be found at [CCE System Centennial Conference](#)

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